NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 26-202511

Indiv		Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ 70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...								0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025-075-01-00-000-005-022-0509-33		GERENCIA ADMINISTRATIVA																																
001	30	ANZUETO GIRÓN LYGIA SAMARA	PROFESIONAL ESPECIALIZADO III	02-041-022874-0	22020	02/01/2025	02/01/2025	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00	518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	.00	.00	.00	.00	9,723.06	250.00	.00	9,973.06
002	30	LÓPEZ GÓMEZ ERIC YOVANI	PROFESIONAL ESPECIALIZADO III	3686033377	22021	02/01/2025	02/01/2025	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00	518.40	.00	.00	.00	.00	.00	.00	144.26	346.56	.00	.00	.00	.00	.00	.00	9,723.78	250.00	.00	9,973.78
003	30	HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE	PROFESIONAL ESPECIALIZADO III	3142000943	22023	02/01/2025	02/01/2025	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00	518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	.00	.00	.00	.00	9,723.06	250.00	.00	9,973.06
004	30	TELÓN FABIOLA ODILÍ LAU ORTEGA DE	PROFESIONAL ESPECIALIZADO III	02-078-026574-7	22029	02/01/2025	02/01/2025	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00	518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	.00	.00	.00	.00	9,723.06	250.00	.00	9,973.06
005	30	SALAZAR CORADO SUSANA MARÍA	PROFESIONAL ESPECIALIZADO III	4693109717	22025	02/01/2025	02/01/2025	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00	518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	.00	.00	.00	.00	9,723.06	250.00	.00	9,973.06
								31,790.00	0.00	0.00	1,875.00	0.00	0.00	20,000.00	53,665.00	2,592.00	.00	.00	.00	.00	.00	.00	721.30	1,735.68	.00	.00	.00	.00	.00	.00	48,616.02	0.00	1,250.00	49,866.02
2025-075-01-00-000-005-022-0509-37		SECCION DE TRANSPORTES																																
002	30	PÉREZ PINEDA KEVIN OLVENIS	CONDUCTOR DE VEHICULOS	043-012940-3	950	02/01/2025	02/01/2025	2,288.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,288.00	207.11	.00	.00	.00	.00	.00	.00	.00	29.99	.00	.00	.00	.00	.00	.00	4,050.90	250.00	.00	4,300.90
Van ...								34,078.00	0.00	0.00	1,875.00	0.00	0.00	22,000.00	57,953.00	2,799.11	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,765.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.92	1,500.00	0.00	54,166.92

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 26-202511

Indiv	Nombre								Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado					Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila		

Vienen ...

34,078.00	0.00	0.00	1,875.00	0.00	0.00	22,000.00	57,953.00											54,166.92
2,799.11	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,765.67	0.00	0.00	0.00	0.00	0.00	0.00	52,666.92	1,500.00	0.00	

2025-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES

2,288.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,288.00						
.00	.00	.00	.00	29.99	.00	.00	.00	.00	.00	4,050.90	0.00	250.00	4,300.90
207.11	.00	.00	.00	.00									

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
001	MORALES GUDIEL ADA MELISSA	AUXILIAR ADMINISTRATIVO	01-078-020240-3	864	02/01/2025	02/01/2025
002	BERNAL FRANCO DIANA VIANNEY	AUXILIAR ADMINISTRATIVO	3693029827	946	02/01/2025	02/01/2025
003	SAMAYOA JÁUREGUI JUAN LUIS	AUXILIAR ADMINISTRATIVO	4890019939	894	02/01/2025	02/01/2025
004	MÉNDEZ GRANADOS ANGEL WALFREDO	AUXILIAR ADMINISTRATIVO	01-078-020603-4	942	02/01/2025	02/01/2025
005	GARCÍA MORALES CRISTIÁN JAVIER	AUXILIAR ADMINISTRATIVO	01-078-020664-6	982	01/07/2025	01/07/2025
006	PANAMA ORTIZ GABRIELA	AUXILIAR ADMINISTRATIVO	01-078-020238-1	862	02/01/2025	02/01/2025

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
001	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
002	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
003	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
004	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
005	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,976.20	250.00	.00	4,226.20
006	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,911.00	250.00	.00	4,161.00

Indiv	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila
001	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
002	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
003	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
004	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
005	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	201.80	.00	.00	.00	.00	.00	.00	.00	65.20	.00	.00	.00	.00	.00	.00

Van ...

47,146.00	0.00	0.00	1,875.00	0.00	0.00	34,000.00	83,021.00											
4,009.91	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,838.71	0.00	0.00	0.00	0.00	0.00	0.00	76,451.08	3,000.00	0.00	79,451.08

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 26-202511

Indiv / IGSS	Nombre / Sueldo Perma / 1% Sind/Sutraporquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio	Ajuste Salario Minimo / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Cuenta Bancaria / Acep/70 Dec. 81- B. Ornato	Codigo / Desc Judicial	Fecha Ingreso / Jubila	Fecha Relación / Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																		
	47,146.00	0.00	0.00	1,875.00	0.00		0.00	34,000.00	83,021.00									79,451.08
4,009.91	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,838.71	0.00	0.00	0.00	0.00	0.00	0.00	76,451.08	3,000.00	0.00	
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																	
007	MORALES ALDANA MAURY FABIOLA						AUXILIAR ADMINISTRATIVO				10780195695	725	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,974.24	250.00	.00	4,224.24
201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
008	ESCOBAR SANTOS KATHERINE JULISSA						AUXILIAR ADMINISTRATIVO				3890011475	905	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,907.32	250.00	.00	4,157.32
201.80	.00	.00	.00	.00	.00	.00	.00	68.88	.00	.00	.00	.00	.00	.00				
010	SIERRA MARÍN BRIANDA LOURDES						AUXILIAR ADMINISTRATIVO				01-078-020096-6	841	06/01/2025	06/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						2,632.74	250.00	.00	2,882.74
201.80	.00	.00	.00	.00	.00	.00	56.16	.00	.00	.00	.00	1,287.30	.00	.00				
011	FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE						AUXILIAR ADMINISTRATIVO				3114039624	888	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,976.20	250.00	.00	4,226.20
201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
012	GOMEZ BARRIENTOS AXEL OMAR						AUXILIAR ADMINISTRATIVO				01-078-020015-0	834	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,942.09	250.00	.00	4,192.09
201.80	.00	.00	.00	.00	.00	.00	.00	34.11	.00	.00	.00	.00	.00	.00				
013	YUMÁN SOLARES DAFER ALESSANDRA						AUXILIAR ADMINISTRATIVO				3693031859	983	07/07/2025	07/07/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,976.20	250.00	.00	4,226.20
201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
014	MORALES AVILA HUGO ROHALVIN						AUXILIAR ADMINISTRATIVO				3114036984	889	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,974.24	250.00	.00	4,224.24
201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
015	MELGAR AUDÓN BRANDY ALEXIS						AUXILIAR ADMINISTRATIVO				01-078-020394-9	903	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,875.97	250.00	.00	4,125.97
201.80	.00	.00	.00	.00	.00	.00	.00	100.23	.00	.00	.00	.00	.00	.00				
Van ...																		
	64,570.00	0.00	0.00	1,875.00	0.00		0.00	50,000.00	116,445.00									
5,624.31	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,045.85	0.00	0.00	0.00	1,287.30	0.00	0.00	106,710.08	5,000.00	0.00	111,710.08

Empresa Portuaria Quetzal
MODULO: NOMINAS
Reporte: PR_NOMINA_022

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 26-202511

Indiv / Nombre	Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutrap orquet	Bonif Antig / Prestamo Sutraporque	Bonif Profe / Bantrab	Comple Pacto / Prest Sind	Ajuste Salario Minimo / Otros Desctos	Bono Disp Ope / Convenio	Sueldo Devengado / Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Cuenta Bancaria / Acep/70 Dec. 81- B. Ornato	Codigo / Desc Judicial	Fecha Ingreso / Jubila	Fecha Relación / Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																			
	64,570.00	0.00	0.00	1,875.00	0.00	0.00	50,000.00	116,445.00											111,710.08
	5,624.31	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,045.85	0.00	0.00	0.00	1,287.30	0.00	0.00	106,710.08	5,000.00	0.00	
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																		
016 CASTILLO RAMÍREZ INGRID YESENIA						AUXILIAR ADMINISTRATIVO						207-004910-7	949	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
017 PEÑA RIVERA LILIAN YESENIA						AUXILIAR ADMINISTRATIVO						01-078-020642-5	947	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
018 GRANADOS JOANA MARIOLA LEMUS CASTILLO DE						AUXILIAR ADMINISTRATIVO						01-017-030978-6	893	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
019 TEOS OLIVARES ESTUARDO ALEJANDRO						AUXILIAR ADMINISTRATIVO						01-078-020641-7	948	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
020 TÚCHEZ PAREDES CLAUDIA ELIZABETH						AUXILIAR ADMINISTRATIVO						02-078-026650-6	940	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
021 ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE						AUXILIAR ADMINISTRATIVO						01-078-020277-2	938	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,963.82	250.00	.00	4,213.82
	201.80	.00	.00	.00	.00	.00	.00	.00	12.38	.00	.00	.00	.00	.00	.00				
022 HERNÁNDEZ DEL CID KENNY AMADO						AUXILIAR ADMINISTRATIVO						445-015028-1	596	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
023 VÁSQUEZ SOLARES OTTO RENÉ						AUXILIAR ADMINISTRATIVO						01-078-020278-0	961	05/05/2025	05/05/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00								3,976.20	250.00	.00	4,226.20
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
Van ...																			
	81,994.00	0.00	0.00	1,875.00	0.00	0.00	66,000.00	149,869.00											
	7,238.71	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,069.99	0.00	0.00	0.00	1,287.30	0.00	0.00	138,495.54	7,000.00	0.00	145,495.54

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Nombre		Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
024	DEL CID MONROY LUIS ERNESTO	AUXILIAR ADMINISTRATIVO	01-038-000729-8	968	02/06/2025	02/06/2025
025	ROJAS NAJARRO FELIPE ANTONIO	AUXILIAR ADMINISTRATIVO	01-078-020453-8	928	02/01/2025	02/01/2025
026	NAJARRO MILIÁN HIRCY ALLENDE	AUXILIAR ADMINISTRATIVO	01-078-020455-4	926	02/01/2025	02/01/2025
027	ESPINOZA KIMBERLY MARIELA VALENZUELA SOLORZANO DE	AUXILIAR ADMINISTRATIVO	3114047751	985	07/07/2025	07/07/2025
028	MORALES REYES INGRID MARITZA	AUXILIAR ADMINISTRATIVO	010780196373	776	02/01/2025	02/01/2025
029	VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE	AUXILIAR ADMINISTRATIVO	01-078-019788-4	789	02/01/2025	02/01/2025
030	JUMIQUE RAMIREZ CECILIA EUGENIA	AUXILIAR ADMINISTRATIVO	030780001089	502	02/01/2025	02/01/2025
031	TELÓN RAMOS TIRSSÓN WOANERGE	AUXILIAR ADMINISTRATIVO	01-017-031606-5	881	02/01/2025	02/01/2025

	Indiv	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...		81,994.00	0.00	0.00	1,875.00	0.00	0.00	66,000.00	149,869.00	138,495.54	7,000.00	0.00	145,495.54
024	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,976.20	250.00	.00	4,226.20
025	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
026	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
027	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,976.20	250.00	.00	4,226.20
028	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,949.08	250.00	.00	4,199.08
029	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,956.24	250.00	.00	4,206.24
030	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
031	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,795.31	250.00	.00	4,045.31
Van ...		99,418.00	0.00	0.00	1,875.00	0.00	0.00	82,000.00	183,293.00	170,071.29	9,000.00	0.00	179,071.29

	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila
Vienen ...	7,238.71	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,069.99	0.00	0.00	0.00	1,287.30	0.00	0.00
024	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
025	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
026	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
027	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
028	201.80	.00	.00	.00	.00	.00	.00	.00	27.12	.00	.00	.00	.00	.00	.00
029	201.80	.00	.00	.00	.00	.00	.00	.00	19.96	.00	.00	.00	.00	.00	.00
030	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
031	201.80	.00	.00	.00	.00	.00	.00	.00	180.89	.00	.00	.00	.00	.00	.00
Van ...	8,853.11	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,303.84	0.00	0.00	0.00	1,287.30	0.00	0.00

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 26-202511

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
032 PINEDA ALVARENGA SELVIN OMAR	AUXILIAR ADMINISTRATIVO	4693132536	959	21/04/2025	21/04/2025
033 CASTILLO FLORES MARÍA JOSÉ	AUXILIAR ADMINISTRATIVO	01-078-019997-6	828	02/01/2025	02/01/2025
034 LÓPEZ ZAMORA AZTRI ZULIANA	AUXILIAR ADMINISTRATIVO	01-078-020099-0	853	02/01/2025	02/01/2025
035 YAQUE BARAHONA BRYAN ALEXANDER	AUXILIAR ADMINISTRATIVO	0690355359	902	02/01/2025	02/01/2025
036 RIZO PÉREZ ALISSON MARÍA	AUXILIAR ADMINISTRATIVO	0910128990	842	02/01/2025	02/01/2025
037 ORELLANA VALLADARES KHYRA MARYELA	AUXILIAR ADMINISTRATIVO	01-078-020396-5	907	02/01/2025	02/01/2025
038 DÍAZ ESPINOZA LITZY ALEJANDRA	AUXILIAR ADMINISTRATIVO	01-078-020229-2	859	02/01/2025	02/01/2025
039 NAJARRO CRUZ JOSÉ LUIS	AUXILIAR ADMINISTRATIVO	01-078-020454-6	927	02/01/2025	02/01/2025

	Indiv	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...		99,418.00	0.00	0.00	1,875.00	0.00	0.00	82,000.00	183,293.00	170,071.29	9,000.00	0.00	179,071.29
032	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,976.20	250.00	.00	4,226.20
033	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,949.00	250.00	.00	4,199.00
034	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,918.08	250.00	.00	4,168.08
035	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
036	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	2,734.24	250.00	.00	2,984.24
037	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
038	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,954.71	250.00	.00	4,204.71
039	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
Van ...		116,842.00	0.00	0.00	1,875.00	0.00	0.00	98,000.00	216,717.00	200,526.24	11,000.00	0.00	211,526.24

	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila
Vienen ...	8,853.11	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,303.84	0.00	0.00	0.00	1,287.30	0.00	0.00
032	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
033	201.80	.00	.00	.00	.00	.00	.00	.00	27.20	.00	.00	.00	.00	.00	.00
034	201.80	.00	.00	.00	.00	.00	.00	56.16	1.96	.00	.00	.00	.00	.00	.00
035	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
036	201.80	.00	.00	.00	.00	.00	.00	56.16	3.50	.00	.00	.00	1,182.30	.00	.00
037	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
038	201.80	.00	.00	.00	.00	.00	.00	.00	21.49	.00	.00	.00	.00	.00	.00
039	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
Van ...	10,467.51	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,363.87	0.00	0.00	0.00	2,469.60	0.00	0.00

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
040	SERRANO SOMETA JENNIFER AMARILIS	AUXILIAR ADMINISTRATIVO	4114296220	958	21/04/2025	21/04/2025
041	GIRON CLAUDIA PAHOLA BLANCO TRUJILLO DE	AUXILIAR ADMINISTRATIVO	043-05-59857	615	01/04/2025	01/04/2025
042	HERNÁNDEZ MENCOS ROXANA JIMENA	AUXILIAR ADMINISTRATIVO	02078026578-0	835	02/01/2025	02/01/2025
043	CHÁVEZ RIOS MERARI AVIDAIL	AUXILIAR ADMINISTRATIVO	3693031657	987	07/07/2025	07/07/2025
044	CASTILLO MONTEPEQUE LUIS CARLOS	AUXILIAR ADMINISTRATIVO	01-078-020014-1	833	02/01/2025	02/01/2025
045	CHUGA GARCÍA LUIZ FELIPE	TRABAJADOR DE SERVICIOS	01-078-019967-4	814	02/01/2025	02/01/2025
047	GALLARDO SANTOS CINDY YESSENIA	TRABAJADOR DE SERVICIOS	01-078-019725-6	785	02/01/2025	02/01/2025
048	BONILLA QUIÑONEZ GLADIS AMARILIS	TRABAJADOR DE SERVICIOS	010780198791	800	15/01/2025	15/01/2025

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...		116,842.00	0.00	0.00	1,875.00	0.00	0.00	98,000.00	216,717.00	200,526.24	11,000.00	0.00	211,526.24
040	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,976.20	250.00	.00	4,226.20
041	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,801.91	250.00	.00	4,051.91
042	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,974.24	250.00	.00	4,224.24
043	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,976.20	250.00	.00	4,226.20
044	30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	3,867.74	250.00	.00	4,117.74
045	30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,766.83	250.00	.00	4,016.83
047	30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,736.51	250.00	.00	3,986.51
048	30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	2,637.09	250.00	.00	2,887.09
Van ...		133,606.00	0.00	0.00	1,875.00	0.00	0.00	114,000.00	249,481.00	230,262.96	13,000.00	0.00	243,262.96

Indiv	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila
Vienen ...	10,467.51	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,363.87	0.00	0.00	0.00	2,469.60	0.00	0.00
040	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
041	201.80	.00	.00	.00	.00	.00	.00	.00	174.29	.00	.00	.00	.00	.00	.00
042	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00
043	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
044	201.80	.00	.00	.00	.00	.00	.00	.00	108.46	.00	.00	.00	.00	.00	.00
045	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
047	191.17	.00	.00	.00	.00	.00	.00	.00	30.32	.00	.00	.00	.00	.00	.00
048	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,129.74	.00	.00
Van ...	12,050.02	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,678.90	0.00	0.00	0.00	3,599.34	0.00	0.00

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Jubila | Prest Jubila | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir

Vienen ...																		
133,606.00	0.00	0.00	1,875.00	0.00	0.00	114,000.00	249,481.00											243,262.96
12,050.02	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,678.90	0.00	0.00	0.00	3,599.34	0.00	0.00	230,262.96	13,000.00	0.00	
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																	
049 ALVAREZ CASTILLO HILDA ARACELY	TRABAJADOR DE SERVICIOS	020730132778	697	02/01/2025	02/01/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,753.59	250.00	.00	4,003.59
191.17	.00	.00	.00	.00	.00	.00	.00	13.24	.00	.00	.00	.00	.00	.00				
050 MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE	TRABAJADOR DE SERVICIOS	01-078-019726-4	784	02/01/2025	02/01/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,724.81	250.00	.00	3,974.81
191.17	.00	.00	.00	.00	.00	.00	.00	42.02	.00	.00	.00	.00	.00	.00				
051 ANDRADE ORTIZ ELIZABETH MAGALY	TRABAJADOR DE SERVICIOS	3890009118	979	02/06/2025	02/06/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
052 ALVARENGA ALVAREZ RIJKAARD ROMEO	TRABAJADOR DE SERVICIOS	01-078-019974-7	816	02/01/2025	02/01/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
053 FRANCO CANALES DAVID EMILIO	TRABAJADOR DE SERVICIOS	3693028204	972	02/06/2025	02/06/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
054 GIRÓN MORALES HÉCTOR LEONEL	TRABAJADOR DE SERVICIOS	01-078-020260-8	943	02/01/2025	02/01/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,602.48	250.00	.00	3,852.48
191.17	.00	.00	.00	.00	.00	.00	.00	164.35	.00	.00	.00	.00	.00	.00				
055 LÓPEZ ZACARIAS MARITZA OTILIA	TRABAJADOR DE SERVICIOS	01-078-019990-9	681	02/01/2025	02/01/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
056 RAMÍREZ BARILLAS SANDRA ARACELY	TRABAJADOR DE SERVICIOS	01-078-019938-0	772	02/01/2025	02/01/2025													
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
Van ...																		
149,270.00	0.00	0.00	1,875.00	0.00	0.00	130,000.00	281,145.00											
13,579.38	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,898.51	0.00	0.00	0.00	3,599.34	0.00	0.00	260,177.99	15,000.00	0.00	275,177.99

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 26-202511

Indiv Nombre / IGSS	Sueldo Perma / 1% Sind/Sutraporquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Ajuste Salario Minimo / Convenio	Bono Disp Ope / Fianza	Sueldo Devengado / Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Cuenta Bancaria / Acep/ 70 Dec. 81- B. Ornato	Codigo / Desc Judicial	Fecha Ingreso / Jubila	Fecha Relación / Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																		
	149,270.00	0.00	0.00	1,875.00	0.00	0.00	130,000.00	281,145.00										275,177.99
13,579.38	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,898.51	0.00	0.00	0.00	3,599.34	0.00	0.00	260,177.99	15,000.00	0.00	
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																	
057 FLORES CONTRERAS HUGO GUILLERMO						TRABAJADOR DE SERVICIOS					469-309039-6	782	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
059 ROQUE CHILIN LUIS FERNANDO						TRABAJADOR DE SERVICIOS					01-078-019751-5	819	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,717.08	250.00	.00	3,967.08
191.17	.00	.00	.00	.00	.00	.00	.00	49.75	.00	.00	.00	.00	.00	.00				
060 LARA CONDE ESTEFANI CAROLINA						TRABAJADOR DE SERVICIOS					4890106500	975	02/06/2025	02/06/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
061 VALLADARES TOLEDO INGRID ENEIDA						TRABAJADOR DE SERVICIOS					01-078-019857-0	795	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,756.93	250.00	.00	4,006.93
191.17	.00	.00	.00	.00	.00	.00	.00	9.90	.00	.00	.00	.00	.00	.00				
062 FLORES RAMOS KIMBERLYN MARISOL						TRABAJADOR DE SERVICIOS					01078019842-2	791	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
063 RIVERA LESLY IVETH CASTILLO NAVARIJO DE						TRABAJADOR DE SERVICIOS					10-078-021792-2	770	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							2,294.03	250.00	.00	2,544.03
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,472.80	.00	.00				
064 RAMIREZ RAMOS JOSÉ DOMINGO						TRABAJADOR DE SERVICIOS					3890012543	824	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,766.83	250.00	.00	4,016.83
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
065 HERNÁNDEZ DELGADO BYRÓN						TRABAJADOR DE SERVICIOS					030780000996	700	02/01/2025	02/01/2025				
30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00							3,753.75	250.00	.00	4,003.75
191.17	.00	.00	.00	.00	.00	.00	.00	13.08	.00	.00	.00	.00	.00	.00				
Van ...																		
	164,934.00	0.00	0.00	1,875.00	0.00	0.00	146,000.00	312,809.00										
15,108.74	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,971.24	0.00	0.00	0.00	5,072.14	0.00	0.00	288,767.10	17,000.00	0.00	305,767.10

Vienen ...

	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Liquido Recibir
Vienen	164,934.00	0.00	0.00	1,875.00	0.00	0.00	146,000.00	312,809.00	305,767.10

	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.
Vienen	15,108.74	0.00	0.00	0.00	0.00	0.00	0.00	889.78	2,971.24	0.00	0.00	0.00	5,072.14	0.00	0.00	288,767.10	17,000.00	0.00

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
066	RECINOS FUENTES ANDERZON OTTONIEL	TRABAJADOR DE SERVICIOS	01-038-000663-1	932	02/01/2025	02/01/2025
067	CALDERÓN CRUZ LESVIA NOEMÍ	TRABAJADOR DE SERVICIOS	01-078-019947-0	808	02/01/2025	02/01/2025
068	MONZÓN MARTÍNEZ FLOR DE MARÍA	TRABAJADOR DE SERVICIOS	01-078-020656-5	953	03/03/2025	03/03/2025
069	TUCHÁN PÉREZ DOMÉNICA MARÍA	TRABAJADOR DE SERVICIOS	01-078-020266-7	916	02/01/2025	02/01/2025

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
066	30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,680.00	250.00	.00	3,930.00
067		652.67	0.00	0.00	0.00	0.00	0.00	666.67	1,319.34	1,255.62	250.00	.00	1,505.62
068	30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,766.83	250.00	.00	4,016.83
069	30	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,696.39	250.00	.00	3,946.39

Indiv	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila
066	191.17	.00	.00	.00	.00	.00	.00	.00	86.83	.00	.00	.00	.00	.00	.00
067	63.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
068	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
069	191.17	.00	.00	.00	.00	.00	.00	.00	70.44	.00	.00	.00	.00	.00	.00

137,382.67	0.00	0.00	0.00	0.00	0.00	130,666.67	268,049.34							
.00	.00	.00	.00	1,362.84	.00	.00	5,072.14	.00	.00	248,499.02	0.00	16,500.00	264,999.02	
12,946.86	.00	.00	168.48	.00										

Van ...

	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado
Van	171,460.67	0.00	0.00	1,875.00	0.00	0.00	152,666.67	326,002.34

	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Van	15,745.97	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,128.51	0.00	0.00	0.00	5,072.14	0.00	0.00	301,165.94	18,000.00	0.00	319,165.94

OBSERVACIONES NOMINA RENGLON 022-26-202511

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGLON 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	171,460.67	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp/operativa	152,666.67	
Bono 372001	18,000.00	
Gastos Representacion	0.00	
Nominal.................		344,002.34
(-) Cuota I.G.S.S (201).	15,745.97	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	889.78	
(-) I.S.R. (203)	3,128.51	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	5,072.14	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		24,836.40
Liquido		319,165.94

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
TRESCIENTOS CUARENTA Y CUATRO MIL DOS QUETZALES CON 34/100.- (344,002.34) PUERTO QUETZAL NOVIEMBRE DE 2025

ELABORO F: ______________________________
RONALD ESTUARDO CRUZ FUENTES
JEFE DE SECCION

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MAGNOLIA JAKELINA CARRANZA JIMENEZ de ROJA
SUBGERENTE DE RECURSOS HUMANOS